



# KERALA GAZETTE കേരള ഗസറ്റ്

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## PART I

### Notifications and Orders issued by the Government

#### Labour and Rehabilitation Department

#### Labour and Rehabilitation (A)

#### ORDERS

(1)

G . O. (Rt.) No. 22/2013/LBR.

*Thiruvananthapuram, 2nd January 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Branch Head, Lead Line Systems Pvt. Ltd., Near B. S. N. L. Office, Uppalam Road, Statue, Thiruvananthapuram and the workman of the above referred establishment Smt. R. B. Sunitha, T. C. 39/1770(4), Saroma, H. No. 43, Yamuna Nagar, II Street, Manacaud P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the termination of service of Smt. R. B. Sunitha from the service of Lead Line Systems Pvt. Ltd., Thiruvananthapuram is justifiable ? If not, what are the reliefs she is entitled to ?

(2)

G . O. (Rt.) No. 23/2013/LBR.

*Thiruvananthapuram, 2nd January 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Licencee Smt. Anitha Jagannivas, Pidikkamparambil, Kezhuvamkulam P. O., Kottayam District and the workmen of the above referred establishment represented by the General Secretary, Madya Vyavasaya Thozhilali Union (AITUC), Pala, Kottayam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment of Sri Abraham, P. N., Sri Shinjo, N., workers of T. S. No. 12, Charala, Pala, Kottayam by the management is justifiable ? If not, what relief the workmen is entitled to ?

(3)

G . O. (Rt.) No. 51/2013/LBR.

*Thiruvananthapuram, 5th January 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the (1) Capt. Vijayan Madathil (Chairman and Managing Director, Rock Security Force and House Keeping Services), Mullaparambil House, (PJRA 43), New Kalavath Road, Palarivattam, Cochin-25, and (2) the Manager, Kinfra Food Industries Park, Kakkancheri, Malappuram District and the workman of the above referred establishment Sri Santhiprakash, P., Palaparambil House, Padinjattumuri P. O., Koottilangadi Vazhy, Malappuram District-676 506 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri Santhiprakash P., Security Guard, Kinfra Food Industries Park, Kakkancheri by the management is justifiable ? If not, what is the remedy ?

(4)

G . O. (Rt.) No. 65/2013/LBR.

*Thiruvananthapuram, 7th January 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Senior Manager, K. C. M. M. F. Ltd., Cattle Feed Plant, Malampuzha-678 651 and the workmen of the above referred establishment represented by Sri Gopalakrishnan (Convener, Samyuktha Thozhilali Union, Milma Cattle Feed Plant), Anachira House, Sekharipuram P. O., Palakkad, in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to 72 empanel Workers by the management of Milma Cattle Feed Plant, Manthakkattu, Malampuzha ? If so, what relief they are entitled to ?

(5)

G . O. (Rt.) No. 68/2013/LBR.

*Thiruvananthapuram, 7th January 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Smt. Nishi Jahangir d/o Latheef (Managing Director, N. J. Business Corporation), Stone House, Kaithottil Lane, Aluva, Ernakulam-683 101 and the workmen of the above referred establishment Sri Dinesh Kumar P. R., Lakshmi Nivas, Kavaloor Road, Kolathara P. O., Kozhikode-673 655 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri Dinesh Kumar, P. R., (Lakshmi Nivas, Kavaloor Road, Kolathara P. O., Kozhikode-673 655) by the management of N. J. Business Corporation (Kallai, Kozhikode) is justifiable ? If not, what relief he is entitled to ?

(6)

G . O. (Rt.) No. 99/2013/LBR.

*Thiruvananthapuram, 15th January 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the President, P. T. A., L. M. S. Higher Secondary School, Chempoor, Neyyattinkara Taluk and the workman of the above referred establishment Sri Panchaman s/o Yesudasan, Chuttumannadi Veedu, Kalai, Ottasekharamangalam, Keezharoor, Neyyattinkara Taluk in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri Y. Panchaman, Security Guard by the Management of Parent Teacher Association, L. M. S. Higher Secondary School, Chempoor, Thiruvananthapuram is justifiable ? If not, what are the reliefs entitled to him ?

(7)

G . O. (Rt.) No. 100/2013/LBR.

*Thiruvananthapuram, 15th January 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Smt. Aleyamma Papachan, Proprietor, Popular Tyres, Lissy Junction, Ernakulam, Kochi-18 and the workman of the above referred establishment Sri P. P. Thomas, Pallipattuthottathil House, Kidangoor P. O., Angamaly, Ernakulam District in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri P. P. Thomas, Employee of Popular Tyres, Lissy Junction, Ernakulam, Kochi-18 by the management is justifiable ? If not, what are the reliefs he is entitled to ?

G . O. (Rt.) No. 102/2013/LBR.

*Thiruvananthapuram, 15th January 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between The Principal, C. H. Mohammed Koya Memorial State Institute for the Mentally Challenged, Pangappara, Thiruvananthapuram-695 581 and the workmen of the above referred establishment Smt. V. Chandrika, Mangalath Veedu, Pangappara P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Smt. V. Chandrika by the management of C. H. Mohammed Koya Memorial State Institute for the Mentally Challenged (SIMC) is justifiable ? If not, what are the reliefs she is entitled to ?

(9)

G . O. (Rt.) No. 103/2013/LBR.

*Thiruvananthapuram, 15th January 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between The Managing Partner, Shelly Gas Agency, Nettayam, Thiruvananthapuram-695 013 and the workman of the above referred establishment Sri R. Sajikumar, Thiruvathira, Mampazhakkunnu, Manikanteswaram P. O., Thiruvananthapuram-695 013 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

Whether the denial of employment to Sri R. Saji Kumar, delivery boy cum Driver of Shelly Gas Agency by its management is justifiable ? If not, what are the reliefs entitled to him ?

(10)

G . O. (Rt.) No. 104/2013/LBR.

*Thiruvananthapuram, 15th January 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the General Secretary, Padinjare Shafi Musilm Jamaath, Alappuzha-688 012 and the workman of the above referred establishment Sri Ummer, Palliveliyil, Punnappra P. O., Alappuzha in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether Sri Ummer is a workman under section (s) of ID Act 1947 and if so whether the termination of employment to Sri Ummer in Padinjare Shafi Muslim Jamaath by the management is justifiable ? If not, what is the relief he is entitled to ?

(11)

G . O. (Rt.) No. 105/2013/LBR.

*Thiruvananthapuram, 15th January 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Lailabeegum, Shafi Manzil, Karikode, Kottankara, Kollam and the workman of the above referred establishment represented by Sri P. T. Raju, General Secretary, Kollam District Hotel and Shops Workers Union (CITU), Kollam-13 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment of Sri Iwan Alias Kunjumon with effect from 10-10-2010 by the management of Hotel Original, Beach Road is justifiable or not? If not, what relief the worker is entitled to get?

(12)

G . O. (Rt.) No. 106/2013/LBR.

*Thiruvananthapuram, 15th January 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Senior Manager, Pobs Enterprises (Private) Limited, Gramby Estate, Vandiperiyar-685 533, Idukki District and the workmen of the above referred establishment represented by the Secretary, Kerala Plantation Workers Union (INTUC), Vandiperiyar-685 533, Idukki District in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether there is denial of employment to Sri Paramasivan, C. R. No. 1344 Watcher, Gramby Estate, Vandiperiyar by the Management of Pobs Enterprises (Private) Ltd.? If yes, what relief he is entitled to?

(13)

G . O. (Rt.) No. 107/2013/LBR.

*Thiruvananthapuram, 15th January 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Sri Rajeev, Rajeev Bhavanam (Rajeev Sadanam), Haripad, (Proprietor Rajeev Tourist Home) and the workman of the above referred establishment Sri Rajappan, Ullannoor Veedu, Akamkudi P. O., Alappuzha in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri Rajappan Sweeper by the management of Rajeev Tourist Home, Haripad is justifiable? If not, what are the relief he is entitled to?

(14)

G . O. (Rt.) No. 108/2013/LBR.

*Thiruvananthapuram, 15th January 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Abdul Rahim, Managing Director, Lulu Margin Free Mart, Chinnakkada, Kollam and the workman of the above referred establishment represented by Sri G. Jayaprakash, General Secretary, Quilon Shops and Establishment Employees Union (INTUC), Mundakkal, Kollam-691 001 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal Kollam. The Industrial Tribunal will pass the award within a period of three months.



ANNEXURE

Whether the denial of employment to Smt. S. Krishnakumari with effect from 13-4-2012 by the management of Lulu Margin Free Mart, Chinnakada, Kollam is justifiable? If not, what relief she is entitled to?

(15)

G . O. (Rt.) No. 109/2013/LBR.

*Thiruvananthapuram, 15th January 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Kerala Soaps and Oils Ltd., West Hill, Kozhikode-673 005 and the workman of the above referred establishment Sri P. Asokan Nair, Naduvasseri House, Payimbra P. O., Via. Kundamangalam, Kozhikode in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment/VRS benefit to Sri Asokan Nair P. by the management of Kerala Soaps and Oils Ltd., West Hill, Kozhikode is justifiable? If not, what relief he is entitled to?

(16)

G . O. (Rt.) No. 125/2013/LBR.

*Thiruvananthapuram, 16th January 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Harrisons Malayalam Limited, Bristo Road, Wellington Island, Kochi-682 003, (2) Manager, Harrisons Malayalam Limited, Wallardi Estate, Wallardi P. O., Vandiperiyar and the workmen of the above referred establishment represented by Secretary, Peermade Thottam Thozilali Union (CITU), PR Centre Vandiperiyar in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. Santhi, C. R. No. 4871 Temporary Worker, Wallardi Estate, Pattumala Division with effect from 28-11-2003 is justifiable? If not, what is the reliefs the worker is entitled to get?

(17)

G . O. (Rt.) No. 177/2013/LBR.

*Thiruvananthapuram, 28th January 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Principal, Gokulam Public School, Kurikkilad, Vatakara and (2) Administrative Officer, Gokulam Public School, Kurikkilad, Vatakara and the workmen of the above referred establishment represented by the Secretary, Kozhikode District Motor and Engineering Workers Union, CITU, Vatakara Area Committee, Dwaraka Tourist Home, Near Old Bus Stand, Vatakara-673 101 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri Pooveri Sasi, Cleaner of School Bus by the management of Gokulam Public School, Vatakara is justifiable? If not, what relief the workman is entitled to?

(18)

ANNEXURE

G . O. (Rt.) No. 178/2013/LBR.

*Thiruvananthapuram, 28th January 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Elappully Service Co-operative Bank Limited (No. F. 1193), Elappully P. O., Palakkad-678 622 and the workman of the above referred establishment Sri K. Divakaran s/o Kuppamuthu, Melepokkanthodu, Menonpara P. O., Palakkad in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri K. Divakaran, Junior Clerk of Elappully Service Co-operative Bank Ltd., by the Management is justifiable. If not, what relief he is entitled to ?

(19)

G . O. (Rt.) No. 179/2013/LBR.

*Thiruvananthapuram, 28th January 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, The Campco Limited, Bayar Branch, P. O. Bayar, Kasargod District and the workmen of the above referred establishment represented by the Secretary, Vanigya Sramika Sangh, B. M. S., Kasargod in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

Whether the demand for 25% hike and existing Piece-rate wages to the workers of M/s Campco Limited, Bayar Branch, Kasargod is justifiable. If yes, what relief entitled to ?

By order of the Governor,

RAMANKUTTY, C.,

*Under Secretary to Government.*

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